

CITY OF STANWOOD
Stanwood, Washington

RESOLUTION 2020-12

**A RESOLUTION OF THE CITY OF STANWOOD, WASHINGTON,
UPDATING THE NON-REPRESENTED EMPLOYEE SALARY
SCHEDULE EFFECTIVE JANUARY 1, 2021.**

WHEREAS, pursuant to RCW 35A.11.020, the City Council has the authority to fix the annual compensation for employees through budget allocation for personnel and benefits; and

WHEREAS, on June 25, 2020, the City Council approved Resolution 2020-09 updating the 2020 non-represented salary schedule;

WHEREAS, it is necessary and appropriate to establish the 2021 salary schedules for employees of the City of Stanwood by Resolution of the City Council;

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF STANWOOD, WASHINGTON, DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. 2021 Salary Schedule for Non-Represented Employees

The monthly base compensation for City employees not represented by the union, nor subject to a collective bargaining unit agreement, shall be as set forth below:


City of Stanwood - Non-Represented 2021	Salary Schedule				
Position Title	Step 1	Step 2	Step 3	Step 4	Step 5
City Administrator	\$11,374	\$11,716	\$12,066	\$12,429	\$12,802
Public Works Director	\$9,918	\$10,216	\$10,522	\$10,839	\$11,164
Finance Director	\$9,558	\$9,845	\$10,139	\$10,444	\$10,758
Community Development Director	\$9,558	\$9,845	\$10,139	\$10,444	\$10,758
City Engineer/Capital Projects Manager	\$9,521	\$9,807	\$10,101	\$10,405	\$10,717
Human Resources Manager	\$8,241	\$8,522	\$8,803	\$9,085	\$9,366
Finance Director	\$8,241	\$8,522	\$8,803	\$9,085	\$9,366
Public Works Superintendent	\$8,241	\$8,522	\$8,803	\$9,085	\$9,366
Building Official	\$7,515	\$7,740	\$7,972	\$8,211	\$8,457
City Clerk	\$7,515	\$7,740	\$7,972	\$8,211	\$8,457
Senior Accountant	\$6,892	\$7,100	\$7,313	\$7,531	\$7,757
Economic Development & Marketing Manager	\$6,892	\$7,100	\$7,313	\$7,531	\$7,757
Assistant to Administrator & Communications Specialist	\$6,892	\$7,100	\$7,313	\$7,531	\$7,757
Senior Planner	\$6,892	\$7,100	\$7,313	\$7,531	\$7,757
Planner	\$6,028	\$6,233	\$6,446	\$6,665	\$6,892
Code Enforcement Officer	\$6,028	\$6,233	\$6,446	\$6,665	\$6,892

Section 2. 2021 Benefits for Non-Represented Employees


The City of Stanwood provides other benefits to its employees as set forth in the Personnel Policy Manual, as approved by the City Council.

PASSED AND APPROVED by the City Council of the City of Stanwood this 12 day of November, 2020.

CITY OF STANWOOD

By: 
Elizabeth Callaghan (Nov 23, 2020 18:51 PST)
Elizabeth Callaghan, Mayor

ATTEST:

By: 
Jennifer Ferguson (Nov 23, 2020 18:52 PST)
Jennifer Ferguson, City Clerk