



**CITY OF STANWOOD  
FINANCE COMMITTEE  
AGENDA STAFF REPORT**

**ITEM NUMBER:** 3  
**DATE:** March 28, 2019  
**SUBJECT:** Resolution 2019-06 Adoption of Amended Salary and Benefit Schedule  
**CONTACT PERSON:** David A. Hammond, Finance Director  
**ATTACHMENT:** A – Resolution 2019-06

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**ISSUE**

The issue before committee is to review and recommend adoption of Resolution 2019-06 amending the City's 2019 pay and benefit schedule.

**DISCUSSION**

On January 10, 2019, Council approved Resolution 2019-01, amending the City's 2019 pay and benefit schedule by revising the Permit Specialist/Planner position. The Resolution before committee this evening is to further amend the pay and benefit schedule to include the updated salary scale for this position as was negotiated through collaborative bargaining.

The monthly salary range established for the Permit Specialist/Planner position as set by Resolution 2019-01 is \$4,012 to \$5,360. Resolution 2019-06 will amend the monthly salary range to \$4,499 to \$5,502.

**RECOMMENDATION**

Recommend council approval of Resolution 2019-06 amending the City's pay and benefit schedule for city employees for 2019.

**FINANCIAL IMPACT**

The financial impacts are summarized above.

**COMMITTEE OPTIONS**

- 1) Recommend Council Adopt Resolution 2019-06 formally amending the salary and benefit schedule for city employees effective March 28, 2019.
- 2) Do not recommend Council adopt Resolution 2019-06 formally amending the salary and benefit schedule for city employees effective March 28, 2019.

- 3) Do not recommend Council adopt Resolution 2019-06 formally amending the salary and benefit schedule for city employees effective March 28, 2019, and direct staff to address specific council concerns or provide additional information.

**CITY OF STANWOOD  
Stanwood, Washington**

**RESOLUTION 2019-06**

**A RESOLUTION OF THE CITY OF STANWOOD, WASHINGTON  
ADOPTING AN AMENDED SALARY AND BENEFIT SCHEDULE FOR CITY  
EMPLOYEES EFFECTIVE MARCH 28, 2019.**

**WHEREAS**, it is necessary and appropriate to establish the salary and benefit schedule for employees and elected officials of the City of Stanwood by resolution of the city council; and

**WHEREAS**, pursuant to RCW 35A.11.020, the City Council has the power to fix the compensation and working conditions of its officers and employees; and

**WHEREAS**, on November 21, 2016 the City Council approved an agreement by and between City of Stanwood and Teamsters Local Union No. 231 (representing the public works employees) for the period from January 1, 2017 through December 31, 2019; and

**WHEREAS**, on February 24, 2017 the City Council approved an agreement by and between City of Stanwood and Teamsters Local Union No. 231 (representing the administrative employees) for the period from January 1, 2017 through December 31, 2019; and

**WHEREAS**, on October 11, 2018 the City Council adopted Resolution 2018-20 establishing a salary and benefit schedule for city employees effective January 1, 2019; and

**WHEREAS**, on January 10, 2019 the City Council adopted Resolution 2019-01, amending the Salary and Benefit schedule for city employees effective January 10, 2019,

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF STANWOOD, WASHINGTON, AS FOLLOWS:**

**Section 1:** That the monthly base compensation for the position of Permit Specialist/Planner is hereby amended;

<b>Position/Salary Range</b>	<b>Minimum</b>	<b>Maximum</b>
<b>Permit Specialist/Planner</b>	<b>\$4,499</b>	<b>\$5,502</b>

**Section 2:** Except as provided herein all provisions of Resolution 2018-20 and Resolution 2019-01 shall remain in full force and effect, unchanged.

**ADOPTED** by the city council and **APPROVED** by the Mayor this 28<sup>th</sup> day of March, 2019.

CITY OF STANWOOD

By \_\_\_\_\_  
Leonard Kelley, Mayor

ATTEST:

By \_\_\_\_\_  
David A. Hammond, City Clerk